

SAN BRUNO

Community Foundation

2026 Board of Directors

Malissa Netane-Jones, *President* • Jim Ruane, *Vice President* • Raul Gomez, *Secretary* • Belinda Wong, *Treasurer*
Larry Franzella • Jessica Inglima • Supriya S. Perry
Leslie Hatamiya, *Executive Director*
www.sbcf.org

This meeting will be held in person at the San Bruno Recreation and Aquatic Center Community Room, with members of the public able to attend and offer public comment in person at the Recreation and Aquatic Center or virtually via Zoom or telephone.*

IN-PERSON MEETING LOCATION

San Bruno Recreation and Aquatic Center
Community Room
251 City Park Way
San Bruno, CA 94066

REMOTE VIA ZOOM OR TELEPHONE

Zoom Link:
<https://us02web.zoom.us/j/81860122840?pwd=IMkqbRtdqSl233kiONcmENTnRJnvt.1>
Webinar ID: 818 6012 2840
Passcode: 347531
Dial-in: (669) 900-6833

* Remote participation is offered in the meeting via Zoom as a courtesy to the public. If a technical error or outage occurs and remote participation is unavailable, the SBCF Board may continue the meeting in the San Bruno Recreation and Aquatic Center where the public can attend and offer comments in person.

PUBLIC COMMENT: In person attendees who want to provide public comment will be asked to fill out a speaker card and submit it with the SBCF Executive Director. Virtual attendees can comment by using the “Raise Hand” feature in Zoom to request to speak. For dial-in comments, press *9 to “Raise Hand” and *6 to unmute. Public comments on agenda items are limited to three minutes per speaker. Public comment may also be emailed to info@sbcf.org. Comments received via email will not be read aloud during the meeting. Materials related to the agenda distributed after it is published will be available for public inspection at San Bruno City Hall, 567 El Camino Real, San Bruno, in compliance with the Brown Act.

ACCESSIBILITY: In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or modifications to participate in this meeting should contact the SBCF Office 48 hours prior to the meeting at (650) 763-0775 or info@sbcf.org.

AGENDA

SAN BRUNO COMMUNITY FOUNDATION

Regular Meeting of the Board of Directors

February 4, 2026
7:00 p.m.

1. Call to Order/Welcome

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Community Foundation

Board of Directors

Malissa Netane-Jones, *President* • Jim Ruane, *Vice President* • Raul Gomez, *Secretary* • Belinda Wong, *Treasurer*
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2. Roll Call

- 3. Public Comment:** Individuals are allowed three minutes at this time to comment on items within the jurisdiction of the Board that are not on this agenda. It is the Board's policy to refer matters raised in this forum to staff for research and/or action where appropriate. The Brown Act prohibits the Board from discussing or acting upon any matter not agendized pursuant to State Law.

4. Approval of Minutes: January 7, 2026, Regular Board Meeting

5. Executive Director's Report

- 6. Consent Calendar:** All items are considered routine or implement an earlier Board action and may be enacted by one motion; there will be no separate discussion unless requested by a Board Member or staff.

- a. Receive and Approve Treasurer's Report (December 2025 Financial Statements)

7. Conduct of Business

- a. Receive Report from the Ad Hoc Committee on Strategic Planning Regarding Proposal to Provide the San Bruno Park School District with Long-Term Funding to Support the Outdoor Education Program as One of the Foundation's Final Legacy Projects; Receive Presentation from the San Bruno Park School District on the Outdoor Education Program; and Provide Any Board Comments on Potential Next Steps
- b. Receive Report on Programs

8. Board Member Comments

- 9. Closed Session:** Public Employee Performance Evaluation Pursuant to Government Code section 54957: Executive Director

- 10. Closed Session:** Conference with Labor Negotiators Pursuant to Government Code section 54957.6. Agency designated representative: Board President Malissa Netane-Jones. Unrepresented employee: Executive Director

- 11. Adjourn:** The next regular meeting of the Board of Directors is scheduled for Wednesday, March 4, 2026, at 7:00 p.m.

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2025 Board of Directors

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MINUTES

SAN BRUNO COMMUNITY FOUNDATION

Regular Meeting of the Board of Directors

January 7, 2026

7:00 p.m.

Meeting Location:

San Bruno Recreation & Aquatic Center, Community Room, 251 City Park Way, San Bruno

1. Call to Order/Welcome: Vice President Ruane called the meeting to order at 7:15 p.m. He notified the Board that President Netane-Jones was unable to attend the meeting in person, as she informed the Foundation that she was under the weather with what might be a contagious illness and therefore would attend the meeting remotely for “just cause.” Given that there was a quorum of the Board attending the meeting in person, he noted that under Brown Act meeting provisions, President Netane-Jones could attend remotely and that he would chair the meeting in person at the Recreation and Aquatic Center. Appearing on Zoom, President Netane-Jones confirmed that there was no one 18 years of age or older in the room with her.

Vice President Ruane then welcomed Board Member Franzella to his first meeting as a member of the Board and congratulated Board Members Inglima, Perry, and Wong for their reappointment to the Board by the San Bruno City Council.

2. Roll Call: Board Members Netane-Jones, Ruane, Gomez, Franzella, Inglima, Perry, and Wong, present.

3. Public Comment: None.

4. Presentation: Recognition of Pak Lin for Her Service on the San Bruno Community Foundation Board of Directors

On behalf of the Board, Vice President Ruane recognized former Board Member Pak Lin, whose term on the Board concluded on December 31, 2025. He read a proclamation from the San Bruno Community Foundation, a framed copy of which Ms. Lin received from the Foundation. The proclamation outlined Ms. Lin’s significant contributions to the Foundation, including serving as Treasurer and chair of the Investment Committee for four years. Other Board members shared memories of working with Ms. Lin and thanked her for her service to the Foundation and to the community. Ms. Lin made brief remarks, noting how meaningful her service on the Board was.

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5. Approval of Minutes: November 5, 2025, Regular Board Meeting

Board Member Wong moved to approve the minutes of the November 5, 2025, Regular Board Meeting, seconded by Secretary Gomez, approved unanimously by roll call vote (Franzella abstained).

6. Executive Director's Report

Executive Director Hatamiya gave a brief report. Thanking them for their service, she noted that the San Bruno City Council reappointed Board Members Inglima, Perry, and Wong to new terms on the Board and also appointed Board Member Franzella to his first term on the Board.

Ms. Hatamiya notified the Board that she renewed Accounting Consultant Frank Bittner's contract for another year beginning December 1.

She also reported that the Foundation filed its state and federal tax returns on time by the November 15 deadline.

Finally, she reminded the Board that the Alliance of Community Foundations is a group of community foundations in the counties of San Mateo and Santa Clara that meets quarterly to network and share best practices. She said that SBCF will host the Alliance's next meeting at the Recreation and Aquatic Center.

7. Consent Calendar

- a. Receive and Approve Treasurer's Report (October and November 2025 Financial Statements)

Board Member Perry moved to accept the Consent Calendar as presented, seconded by Board Member Inglima, approved unanimously by roll call vote.

8. Conduct of Business

- a. Receive Report from the Ad Hoc Committee on Strategic Planning Regarding Potential Legacy Projects and Provide Any Board Comments on Potential Next Steps

As Committee Chair, President Malissa Netane-Jones reported on the Committee's recent deliberations. She explained that the Committee is focusing its work on researching a small number of potential final legacy projects using the Foundation's remaining assets, including recommending that the Board approve the additional funding of nearly \$2 million for permanent lighting as part of the Crestmoor Fields Project. As the Board has already expressed its plans to use the bulk of the remaining assets to support the City's plans to replace Fire Station No. 52, she said that the Committee is monitoring the City's discussions with Caltrans to obtain its desired site for the new facility. She also said the Committee

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is exploring possible legacy project opportunities to benefit the San Bruno Park School District and possible paths for providing long-term funding.

- b. Receive Report on the Crestmoor Fields Project from the City of San Bruno; Determine Whether the Proposed Grant Modifications Present a Conflict of Interest Under Nonprofit and Exempt Entity Laws; and Adopt Resolution Increasing Strategic Grant Funding to the City of San Bruno Supporting Phase 1 of the Crestmoor Fields Project Specifically for the Installation of Permanent Lighting by an Amount Not to Exceed \$1,952,400 and Extending the Grant Period Consistent with the Updated Project Timeline

San Bruno Community Services Director Travis Karlen gave an update on the development of a new soccer complex on the site of the former Crestmoor High School, which the Foundation is helping fund with a \$3.4 million grant. He reported on key project milestones and reviewed the City's master plan, budget, and funding sources for Phase 1 of the project. He also reported on the current project timeline, which expects construction to begin in late summer 2026 and conclude in late 2027.

Noting that the Foundation previously expressed an interest in considering funding for permanent lighting at the fields once better cost estimates are available, he presented on behalf of the City a request for \$1,952,400 in additional grant funding to support the installation of permanent lighting at the fields as part of Phase 1. He noted the tremendous potential benefits of adding lighting to the project as well as the merits and urgency of including the lights as part of the initial construction.

Vice President Ruane noted that before the Board was a resolution increasing strategic grant funding to the City of San Bruno supporting Phase 1 of the Crestmoor Fields Project specifically for the installation of permanent lighting by an amount not to exceed \$1,952,400 and extending the grant period consistent with the updated project timeline, as recommended by the Ad Hoc Committee on Strategic Planning.

Legal Counsel Heather Minner said due to a timely disclosure by the Executive Director, the Board had to determine whether the proposed modifications to the Crestmoor Fields Project grant to the City presented a conflict of interest under nonprofit and exempt entity laws, in accordance with the Foundation's Conflict of Interest Policy. She reported that the Executive Director disclosed to the President, as required by the policy, that her adult son was a full-time employee in the City's Community Development Department as an assistant planner, having previously served a paid internship with the City. Ms. Minner noted that under the Conflict of Interest Policy, the Executive Director is thus considered to have a "financial interest" through a family member that must be disclosed and the Foundation must follow certain procedures to consider the financial interest, including having the Board determine whether a conflict of interest exists before approving the modifications to the grant to the City. She reported that the San Bruno City Manager confirmed that the Executive Director's son has not worked on the Crestmoor Field Project. She also explained that the grant agreement for this grant includes a term explicitly prohibiting the use of grant funds to compensate or provide any other monetary benefits to the Executive Director's son or any other insider of the Foundation, and this term would remain in the grant agreement post-modification. Ms. Minner said that after considering these

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facts, she has determined that the Executive Director's son's employment with the City does not pose a conflict of interest under public entity laws, consistent with the analysis presented in her prior memorandum to the Board. Also consistent with that prior analysis, Ms. Minner advised that his employment does not pose a conflict of interest under applicable nonprofit and tax-exempt entity laws with respect to the proposed modifications to the Crestmoor Fields Project grant.

Executive Director Hatamiya departed from the meeting room, and the Board discussed the potential conflict of interest issue.

Secretary Gomez made a motion to determine that the proposed modifications to the strategic grant to the City of San Bruno supporting Phase 1 of the Crestmoor Fields Project do not present a conflict of interest under nonprofit and exempt entity laws, in accordance with the Foundation's Conflict of Interest Policy, seconded by Board Member Franzella, passed unanimously by roll call vote.

Executive Director Hatamiya returned to the meeting room.

President Netane-Jones moved to approve the resolution increasing strategic grant funding to the City of San Bruno supporting Phase 1 of the Crestmoor Fields Project specifically for the installation of permanent lighting by an amount not to exceed \$1,952,400 and extending the grant period consistent with the updated project timeline, seconded by Secretary Gomez, approved unanimously by roll call vote.

c. Receive Report on the Downtown Beautification Initiative from the City of San Bruno

Community Services Director Travis Karlen provided an update on the series of improvements the City is undertaking to improve the aesthetics of downtown San Bruno and replace aging amenities along San Mateo Avenue, which are being funded by a \$350,000 SBCF grant. He reported that improvements to revitalize planters, medians, trees, and other greenery along the streets, including significant irrigation upgrades, began in the fall and are track to be completed this spring. He also noted that the third set of street pole banners, with a winter holiday motif, currently adorn San Mateo Avenue, with the City receiving favorable feedback from merchants and community members about the banners. In response to a question from a Board member, Director Karlen confirmed that the City is on track to spend the full amount of the grant, as the project budget totals approximately \$650,000. Director Karlen also responded to questions from Board members about the trees being planted on Jenevein Avenue and San Mateo Avenue.

d. Receive Report on Other Programs

Executive Director Hatamiya gave a brief report on the Foundation's other programs, noting that at the request of the San Bruno Education Foundation, she amended the grant agreement supporting the San Bruno-Narita Sister City program to adjust the grant disbursement schedule due to the scheduling of the program's first alumni dinner in the first quarter of 2026. She also reported that the grant period for the

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2024-2025 Community Grants concluded at the end of December, and grant reports from the grantees are due by March 1.

- e. Elect 2026 Treasurer, Adopt Resolution Ratifying Election of 2026 Officers, Adopt Resolution Designating Signatories on SBCF Wells Fargo Bank Accounts, and Adopt Resolution Designating Signatories on SBCF Fidelity Investments Brokerage Accounts

Vice President Ruane noted that on November 5, 2025, the Board elected the following officers for 2026: Malissa Netane-Jones – President; Jim Ruane – Vice President; and Raul Gomez – Secretary. He explained that at that time, the San Bruno City Council had not yet reappointed Board Members Inglima, Perry, and Wong or appointed Board Member Franzella, but now that they have been appointed, the Board will hold its election for Treasurer. He noted the importance of this action to ensure that the Treasurer, who is a signatory on the Foundation’s bank and investment accounts, is in place to facilitate the smooth continuation of the Foundation’s finance and investment functions.

Vice President Ruane opened up Treasurer nominations for 2026.

Secretary Gomez nominated Belinda Wong for Treasurer, seconded by Board Member Inglima, approved unanimously by roll call vote.

Vice President Ruane then said the Board will consider the resolution ratifying the election of the 2026 officers, including President, Vice President, Secretary, and Treasurer, and requested that the prepared resolution be amended to insert “Belinda Wong” as the elected Treasurer.

Secretary Gomez moved to approve the resolution ratifying the election of the 2026 officers, amending the resolution to include “Belinda Wong” as Treasurer, seconded by Board Member Perry, approved unanimously by roll call vote.

Noting that the SBCF Bylaws require and authorize the Board to designate individuals to execute checks, including electronic funds transactions used in lieu of checks, and that the Foundation’s Fiscal Policies and Procedures state that the “President, Treasurer, and Executive Director are the authorized signatories on all bank and investment accounts,” Vice President Ruane presented two resolutions designating Malissa Netane-Jones, Belinda Wong, and Leslie Hatamiya as signatories on the Foundation’s Wells Fargo bank accounts and Fidelity brokerage accounts, respectively. In both cases, he requested that the prepared resolution be amended to insert “Belinda Wong” as the elected Treasurer.

Board Member Inglima moved to approve the resolution designating signatories on SBCF Wells Fargo bank accounts, amending the resolution to include “Belinda Wong” as Treasurer, seconded by President Netane-Jones, approved unanimously by roll call vote.

President Netane-Jones moved to approve the resolution designating signatories on SBCF Fidelity Investments brokerage accounts, amending the resolution to include “Belinda Wong” as Treasurer, seconded by Board Member Inglima, approved unanimously by roll call vote.

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f. Adopt Resolution Approving Appointment to the Investment Committee

Vice President Ruane explained that with Board Member Wong's election as Treasurer, she becomes chair of the Investment Committee, and therefore the Board needed to appoint another Board member to fill the remainder of the term she had been serving on the Committee. He noted that the prepared resolution affirms Treasurer Wong's service as chair of the Investment Committee and appoints Board Member Franzella to fill the Director vacancy created by Belinda's election as Treasurer. He requested that the resolution be amended to insert "Belinda Wong" as the Treasurer.

Treasurer Wong moved to approve the resolution approving an appointment to the Investment Committee, amending the resolution to include "Belinda Wong" as Treasurer, seconded by Board Member Perry, approved unanimously by roll call vote.

g. Receive Report from Investment Committee on its November 19, 2025, Special Meeting

Treasurer Wong reported that the Committee held its quarterly meeting on Wednesday, November 19, 2025. She summarized the report the Committee received from Sand Hill Global Advisors LLC, the Foundation's investment adviser, and noted that as of September 30, 2025, the Foundation's investment portfolio balances totaled approximately \$32 million. She also reported that the Committee briefly discussed the Foundation's cash flow needs related to the funding of any final legacy project grants.

9. Board Member Comments

President Netane-Jones welcomed Board Member Franzella to the Board and thanked Treasurer Wong and Board Members Inglima and Perry for their continued service on the Board.

10. Adjourn: Secretary Gomez moved to adjourn the meeting at 8:24 p.m., seconded by Treasurer Wong, approved unanimously.

Respectfully submitted for approval at the Regular Board Meeting of February 4, 2026, by Secretary Raul Gomez and President Malissa Netane-Jones.

Raul Gomez, Secretary

Malissa Netane-Jones, President

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Community Foundation

Memorandum

DATE: January 29, 2026

TO: Board of Directors, San Bruno Community Foundation

FROM: Leslie Hatamiya, Executive Director

SUBJECT: Executive Director's Report

Since the January 7, 2026, Board meeting, I have continued to focus on monitoring our strategic grant initiatives, administering the wind down of the Community Grants Fund and Crestmoor Scholarship programs, and working with the Ad Hoc Committee on Strategic Planning, all of which will be covered during the business portion of the February 4, 2026, regular Board meeting. In addition, I have handled a variety of other matters, including the following:

1. City Council Approval of 2026 Officers

Under Article XVI(e) of the Foundation's Bylaws, the election of the Foundation's officers requires approval by the San Bruno City Council. Following the Board's election of 2026 officers at the November 5, 2025, and January 7, 2026, Board meetings, and ratification of the election results by resolution on January 7, 2026, the City Council at its regular meeting on January 13, 2026, considered and approved the slate of 2026 officers as part of its Consent Calendar.

2. Ethics Requirements

All Board members must file Fair Political Practices Commission Form 700 – Statement of Economic Interests annual statements with the San Bruno City Clerk's Office by April 1, 2026. Some Board members are also required to complete AB 1234 ethics training this year, and I ask you to do so and submit the certificate of completion at your earliest convenience. Finally, I request that all Board members who have not yet submitted their 2026 Conflict of Interest Policy Annual Affirmation do so as soon as possible. Thank you to those Board members who have already submitted their necessary ethics paperwork.

3. Change in Signatories

At the January 7 Board meeting, following the election of Belinda Wong as Treasurer, the Board adopted two resolutions authorizing an update to the signatories on the Foundation's Wells Fargo bank accounts and Fidelity Investments brokerage accounts, respectively. Since then, Treasurer Wong, President Malissa Netane-Jones, and I have executed the relevant paperwork

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Community Foundation

Memorandum

to add Treasurer Wong as a signatory and remove former Treasurer Pak Lin as a signatory on the Foundation's accounts.

4. Email Newsletter and Website Hits

Since the January 7 Board meeting, I have sent out one email blast to the Foundation's email distribution list, reporting on the January Board meeting. Of the approximately 800 emails sent, about 54% of the recipients opened the email.

According to Google Analytics, activity on the sbcf.org website has been relatively light. In the January 7-27 time frame, 209 users visited the Foundation website. The most visited pages were the home page and the pages related to the Crestmoor Scholarship.

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Community Foundation

Memorandum

DATE: January 29, 2026

TO: Board of Directors, San Bruno Community Foundation

FROM: Leslie Hatamiya, Executive Director

SUBJECT: Consent Calendar for the February 4, 2026, Regular Board Meeting

For the February 4, 2026, Regular Meeting of the Board of Directors of the San Bruno Community Foundation, the Consent Calendar includes one item related to administrative and operational functions of the Foundation.

1. Receive and Approve Treasurer's Report (December 2025 Financial Statements)

The December 2025 financial statements consist of a Budget Report and Balance Sheet. The Budget Narrative provides a thorough explanation of the financial statements. The Budget Report includes the fiscal year 2025-2026 budget figures approved at the June 4, 2025, Board meeting.

I recommend that the Board approve the Treasurer's Report, as outlined above, as part of the Consent Calendar on February 4, 2026.

Attachments:

1. December 2025 Financial Statements

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Community Foundation

December 2025

Budget Narrative

This report primarily describes amounts in column a (Actual Year to Date) of the monthly Budget Report. When projections vary from Budget (column b), the changes will be reflected in columns d (Final Projected Amount) and e (Change in Budget) and be explained. First six months equal 50% of the fiscal year.

INCOME

Line 1 Transfers from Strategic Pool – First transfer of \$2,500,000 is equal to 26.2% of budget.

Line 2 Donations - \$101,940 unbudgeted, unrestricted contributions have been received. \$100,000 came from Google via Fidelity Charitable Funds.

EXPENSES

Line 4 Strategic Grants – There have been no Grant expenses this year.

Line 5 Salaries & Wages – Expense is over budget at 51.8% due to Program Manager severance payment in July.

Line 6 Payroll Taxes & Benefits – Expense (\$18,306) is 55.4% of budget. Retirement (\$10,910) and Social Security/Medicare tax (\$6,348) are the largest costs. Other costs include life (\$664) and workers' compensation (\$384) insurances.

Line 8 Occupancy – Only cost is office lease (\$7,741). Amount is exactly on budget at 50%.

Line 9 Insurance – Total (\$6,126) is 45.1% of budget and includes Directors & Officers (\$4,029), crime (\$1,443), and commercial liability (\$654) policies.

Line 10 Telecommunications – Cost (\$857) is 40.8% of budget. Total includes internet (\$374) and cellular (\$324) services.

Line 11 Postage & Shipping – Cost (\$2,750) is 90.5% of budget. \$2,532 or 92% of the total has been for Annual Report delivery.

Line 12 Marketing & Communications - \$11,691 is 84.4% of budget with \$11,444 or 98% of the total for Annual Report printing and design.

Line 13 Office Supplies & Equipment – Cost (\$351) is 13.5% of budget with \$202 for computer related expenses.

Line 14 Legal Fees – \$6,932 is 16.8% of budget, with \$4,223 expended in support of Administration, \$2,489 supporting Strategic Grants, and \$220 for Community Grants.

Line 15 Accounting & Payroll Fees – Total (\$21,369) is 64.8% of budget with \$9,171 for Accounting Consultant, \$11,600 for audit and tax preparation fees, and \$598 for payroll fees.

Line 16 Other Consultants – No expense incurred this year.

Line 17 Travel, Meetings & Conferences – \$787 is 12.8% of budget and has been incurred for SBRAC room rentals.

Line 18 Miscellaneous – Cost (\$705) equals 27.6% of budget. \$400 has been for Attorney General RRF-1 filing fees.

SUMMARY

Excluding the budget for Grants, total expenses are 49.1% of budget, which is less than the 50% benchmark for the first half of the year. In terms of dollars, the \$194,718 first half expense is \$3,625 less than the first half-year budget allocation.

Total December Investment net loss or decrease in value is \$41,502. This came from Strategic Pool loss (\$45,697) and Liquidity Pool gain (\$4,195). Year-to-date Investment net income or increase in value is \$1,321,258.

Overall organization year-to-date net income or increase in net assets is \$1,228,480.

Total Net Assets, as of December 31, 2025, are \$26,453,305 (all Unrestricted funds).

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December 2025 2025-2026 Budget Report

	(a)	(b)	(c)	(d)	(e)
	Actual Year to Date	Budget	Actual as % of Budget (a/b)	Final Projected Amount	Change in Budget (d - b)
INCOME & TRANSFERS					
1 Transfers from Strategic Pool	2,500,000	9,525,348	26.2%	9,525,348	-
2 Donations	101,940	-	-	101,940	101,940
3 Total Available for Operations	2,601,940	9,525,348	27.3%	9,627,288	101,940
EXPENSES					
4 Strategic Grants	-	5,000,000	0.0%	5,000,000	-
5 Salaries & Wages	117,103	226,207	51.8%	226,207	-
6 Payroll Taxes & Benefits	18,306	33,058	55.4%	33,058	-
7 Subtotal Personnel Expenses	135,409	259,265	52.2%	259,265	-
8 Occupancy	7,741	15,483	50.0%	15,483	-
9 Insurance	6,126	13,590	45.1%	13,590	-
10 Telecommunications	857	2,100	40.8%	2,100	-
11 Postage & Shipping	2,750	3,040	90.5%	3,040	-
12 Marketing & Communications	11,691	13,855	84.4%	13,855	-
13 Office Supplies & Equipment	351	2,600	13.5%	2,600	-
14 Legal Fees	6,932	41,332	16.8%	41,332	-
15 Accounting & Payroll Fees	21,369	32,955	64.8%	32,955	-
16 Other Consultants	-	3,775	0.0%	3,775	-
17 Travel, Meetings & Conferences	787	6,140	12.8%	6,140	-
18 Miscellaneous	705	2,550	27.6%	2,550	-
19 Subtotal Non-Personnel	59,309	137,420	43.2%	137,420	-
20 Total Expenses	194,718	5,396,685	3.6%	5,396,685	-
21 Net Surplus/(Loss)	\$ 2,407,222	\$ 4,128,663		\$ 4,230,603	\$ 101,940

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Statement of Financial Position as of December 31, 2025

ASSETS

Cash, Wells Fargo General	\$ 132,965.83	
Cash, Wells Fargo Payroll	55,911.04	
Cash, Fidelity Liquidity Pool - Operating	2,440,406.09	
Total Cash		2,629,282.96
Investments, Fidelity Strategic Pool	29,968,819.90	
Total Investments		29,968,819.90
Prepaid Rent	1,180.35	
Prepaid Insurance	3,745.00	
Payroll Tax Holding Account	4,475.73	
Total Other Current Assets		9,401.08
Deposits	909.45	
Right of Use Asset - Lease	65,802.75	
Total Other Assets		66,712.20
TOTAL ASSETS		<u>\$ 32,674,216.14</u>

LIABILITIES & NET ASSETS

LIABILITIES

Accounts Payable	3,731.93	
Payroll Taxes Payable	4,475.73	
Accrued Grants Payable	5,874,126.06	
Accrued Scholarships Payable	255,000.00	
Accrued Employee PTO	16,785.14	
Lease Liability	66,791.85	
Total Liabilities		6,220,910.71

NET ASSETS

Unrestricted, Non-QE 7/1/2025 Balance	25,224,776.73	
Transfer from Quasi-Endowment	2,232.96	
Year to Date Net Income from Operations	(92,778.29)	
Year to Date Non-QE Investment Income	1,319,074.03	
Total Non-QE Unrestricted Net Assets	26,453,305.43	
Quasi-Endowment 7/1/2025 Balance	48.85	
Transfer to Strategic Pool	(2,232.96)	
Year-to-date QE Investment Income	2,184.11	
Total QE Unrestricted Net Assets	-	
Total Unrestricted Net Assets		26,453,305.43
Total Net Assets		26,453,305.43

TOTAL LIABILITIES & NET ASSETS		<u>\$ 32,674,216.14</u>
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Community Foundation

Memorandum

DATE: January 29, 2026

TO: Board of Directors, San Bruno Community Foundation

FROM: Leslie Hatamiya, Executive Director

SUBJECT: Report from the Ad Hoc Committee on Strategic Planning Regarding Proposal to Provide the San Bruno Park School District with Long-Term Funding to Support the Outdoor Education Program as One of the Foundation's Final Legacy Projects; Presentation from the San Bruno Park School District on the Outdoor Education Program; and Board Comments on Potential Next Steps

At the February 4, 2026, regular meeting, the Board of Directors will receive a report from the Ad Hoc Committee on Strategic Planning, including a proposal to provide the San Bruno Park School District with long-term funding to support the Outdoor Education Program as one of the Foundation's final legacy projects, followed by a presentation from the San Bruno Park School District on the Outdoor Education Program. The Committee seeks feedback from the Board on the proposal and guidance on potential next steps.

Created in February 2025, the Ad Hoc Committee consists of President Malissa Netane-Jones, Vice President Jim Ruane, and Secretary Raul Gomez and is charged with leading the Board's strategic planning deliberations, researching and evaluating potential program and investment strategies for use of the Foundation's remaining assets, researching potential legacy projects and engaging with potential community partners, such as the City of San Bruno and the San Bruno Park School District, and making recommendations to the Board in the development of the Foundation's post-RAC strategic plan. As Committee Chair, President Netane-Jones will make the Committee's report.

1. Committee Update

As the Committee has reported previously, it is currently focusing on researching and monitoring a small number of potential final legacy projects for the Board to consider.

At its January meeting, the Board approved one of these final legacy projects: additional grant funding for permanent lighting as part of the Crestmoor Fields Project. When the Board approved the \$3.4 million strategic grant supporting Phase 1 of the Crestmoor Fields Project in December 2024, it expressed an interest in possibly also funding the installation of permanent lighting at the fields, once the City obtained more accurate cost estimates. Based on the design

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plans for the fields and in consultation with the developer, Toll Brothers, the City developed updated estimates for the cost of installing the permanent lighting. On December 9, 2025, the City Council approved a Baseline Improvement Agreement with Toll Brothers to construct Phase 1 of the Crestmoor Fields Project for an amount not to exceed \$6.6 million, using a combination of development impact fees and the Foundation's \$3.4 million strategic grant. The Council also authorized requesting up to an additional \$2 million in grant funding from the Foundation for the installation of permanent field lighting as part of the project. The City then submitted a formal grant proposal for the lighting to the Foundation, which the Committee considered. Following the Committee's recommendation, on January 7 the Board approved increasing grant funding for Phase 1 of the Crestmoor Fields Project, specifically for the installation of permanent lighting, by an amount not to exceed \$1,952,400 and extending the grant period consistent with the updated project timeline, which expects construction to conclude in late 2027.

Now that the Board has approved the funding for the Crestmoor Fields Project lighting, the Committee is primarily focusing on two other legacy projects, the first of which is Fire Station No. 52. Last year, the Board expressed its intent to use the bulk of the Foundation's remaining total net assets to support the City of San Bruno's plans to replace Fire Station No. 52, which is currently located at 1999 Earl Avenue, and in May 2025, the San Bruno City Council agreed to have the Foundation serve as a funding partner on a new Fire Station No. 52. The initial issue for the project is determining the location of the new fire station; further work on the project, including beginning the design process, is on hold until the site is confirmed. The City has been in discussions with Caltrans regarding a possible land swap through which the City would obtain its preferred site for the new fire station at the corner of Skyline Boulevard and San Bruno Avenue, but there has been limited forward progress and an agreement between the City and Caltrans on the land in question by the end of this fiscal year seems unlikely. The new Assistant City Manager, who began on January 26, is being tasked with shepherding this project, and the Committee hopes that this staff assignment will help move the project forward, especially while the City seeks to fill the permanent Fire Chief position. While the Committee understands that dealing with a State agency like Caltrans takes time and can require jumping through bureaucratic hoops, it is concerned that a drawn-out timetable for the City to determine the location of the new fire station will extend the timeline for the Foundation to finalize the grants supporting this legacy project and, ultimately, to wind down operations.

The other legacy project the Committee has been pursuing is one to support the San Bruno Park School District. As previously reported, last July, the Committee met with San Bruno Park School District Superintendent Matt Duffy and San Bruno Education Foundation President Heather Latta about the District's strategic initiatives and potential opportunities for the Foundation to make a large, final legacy project investment benefiting the District. The ideas discussed included larger capital projects at Parkside Intermediate School and revitalization of

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the El Crystal campus as a new district office and community space; additional investments in instruments, supplies, and programming for the District's music programs at all levels; additional field improvements at school sites and investments in field maintenance equipment; technology refreshes for students and teachers; and opportunities to fund strategic staffing needs (such as a school dean program at Parkside, math and reading intervention specialists at Belle Air and Allen, school nurses across the District, and a facilities and fields project manager) for some period of time. The Committee has considered the potential legacy project ideas and researched possible paths for funding a program long term. Given the large project budgets for the suggested capital projects (tens of millions of dollars), the comparatively smaller allocation of SBCF funds available (one to two million dollars), and the fact that the District has funds to meet its capital project needs through existing Measure X bond funds and the potential sale of the Engvall site, the Committee did not find a Foundation investment in one of the District's capital projects to be particularly compelling. Instead, the Committee looked to identify a program area of great benefit across the District with significant funding needs and develop a plan for long-term funding support. The Committee is now ready to share with the Board its proposal for a final legacy project supporting the schools.

2. Proposal to Provide the San Bruno Park School District with Long-Term Funding to Support the Outdoor Education Program as One of the Foundation's Final Legacy Projects

The Committee is proposing that as one of its final legacy projects, the Foundation provide the San Bruno Park School District with long-term funding to support the Outdoor Education program for fifth graders.

The San Mateo County Office of Education runs an award-winning Outdoor Education program in cooperation with local schools throughout the county and the San Francisco YMCA Camp at Jones Gulch, which is located in La Honda in the Santa Cruz Mountains. The program was originally started in our very own San Bruno Park School District in the summer of 1965, when, according to the SMCOE website, Gus Xerogeanes, a SBPSD natural sciences teacher, took a group of sixth grade students on a week-long summer school adventure to the YMCA Camp at Jones Gulch. A district-wide program for SBPSD Schools was started in the spring of 1966, with 60 students each week. In the fall of 1966, more districts began participating in the program, which continued to be run by SBPSD. A pilot county-wide Outdoor Education program was approved in 1968 and began with 650 pupils. The program's director worked with the school districts' superintendents, coordinators, teachers, and the on-site staff of senior naturalists and naturalist interns to run the program. High school students volunteered as counselors, which are today called cabin leaders, and teachers from the schools accompanied their students to the site. YMCA staff provided the food service and facility maintenance.

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Today, SMCOE's Outdoor Education program continues to offer a rich, hands-on learning experience that inspires students to value the natural environment and understand the interconnectedness of living and non-living systems. Each year, about 5,500 students (fifth and sixth graders, depending on the school district) and hundreds of teachers and cabin leaders spend a week at Outdoor Education in an overnight-camp environment to learn about the natural world, explore the forest and beach ecosystems, and work together as a community. Since 1968, more than 225,000 children have attended SMCOE's Outdoor Education program. Both the academic program and the camp are certified (Resident Outdoor Science Schools by California Outdoor School Administrators), and the camp also maintains American Camping Association accreditation.

In the San Bruno Park School District, the opportunity to attend Outdoor Education is offered to all fifth graders. In the current school year, the District has about 200 students in the fifth grade. Based on current enrollment in lower grades, the district expects there will be 200-225 fifth graders eligible to attend Outdoor Education in the coming years. The program fee per student is currently \$555, with a small discount for students who qualify for free and reduced lunch. The District's four elementary schools each typically hire two buses to transport their fifth graders to and from the camp site in La Honda. Districtwide, about 12 teachers accompany the students each year, and each teacher receives a \$500 stipend. For the 2025-2026 school year, the District's Outdoor Education program budget is:

Student Program Fees	\$109,000
Buses	20,000
Teacher Stipends	6,000
Total	\$135,000

In San Bruno, student fees are paid directly by parents, supplemented by fundraising by the PTAs/fifth grade class committees at each school. The PTAs also cover the cost of the buses. The District currently covers the cost of the stipends for the participating teachers.

Fundraising for Outdoor Education is typically the largest challenge for the PTAs, who raise funds through a variety of methods, including bake sales, popsicle sales, and catalog sales. The PTAs consistently mention fundraising fatigue related to Outdoor Education, and fundraising for Outdoor Education is particularly onerous at Belle Air and Allen, both Title I schools, where many families struggle to afford the program fee and the capacity to fundraise within the school community is limited. In recent years, the District has contributed some funds to the program – in 2023-2024 and 2024-2025, the District paid \$5,000 each to John Muir and Portola and \$10,000 each to Allen and Belle Air – to reduce the burden on the parents and PTAs. The District does not have a dedicated fund for Outdoor Education; in those two years, it was able to use leftover funds from an account that has since expired.

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In focusing in on Outdoor Education as the program to support, the Committee noted that Outdoor Education is a unique, transformative experience for participating students. For many fifth graders, this is their first opportunity to attend a sleep-away camp, to be away from home, and to experience the redwoods and beach environments. According to the SMCOE website:

In addition to academic learning, the program provides a unique opportunity for students to develop self-esteem, self-sufficiency, and social responsibility. Students take care of themselves by making their beds, caring for their clothes, and keeping themselves clean. They work as part of a team by setting up meals, cleaning the dining hall, and creating their cabin skit performance. The opportunity for new friendships and the spirit of cooperation make the week at Jones Gulch a memorable social and educational experience....

A week at Outdoor Education is a once in a lifetime experience that [the students] will always remember. The learning and excitement shared with friends and classmates is often mentioned by graduating high school students as a highlight of their school years.

The Committee also noted that all fifth graders at all four elementary schools in the District have the opportunity to participate in the program. The cost of attending the program is high, even for middle-class families, so that SBCF support of the program would make a meaningful difference to the students and their families. Moreover, the program is one that is likely to last long term. It has been in existence for nearly 60 years, is run by the County Office of Education, and is widely acclaimed. In sum, the Committee concluded that Outdoor Education is exactly the kind of transformative, districtwide program – an experience that all District fifth graders should have the opportunity to attend, regardless of their economic circumstance – that would be ideal for one of the Foundation’s final legacy projects.

The District suggested that a Foundation contribution of about \$100,000 per year, adjusted for inflation, would provide a substantial benefit to the Outdoor Education program. Using this year’s budget as an example, the PTAs and parents must contribute or raise about \$129,000 to cover the costs for all fifth graders. A \$100,000 subsidy from SBCF would lessen that burden to about \$29,000, which is a much more reasonable and attainable target. The District has not requested funding to cover 100% of the program costs, as the District can continue to chip in funds to cover the teacher stipends and it is reasonable and valuable to have students and parents, through direct payment or fundraising, contribute some portion of the cost to attend and be personally invested in their participation.

The Committee is recommending that the Foundation designate approximately \$2 million to provide a long-term funding source for the District’s Outdoor Education program. In doing so,

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we believe that SBPSD would be the only district in the county with such a dedicated, ongoing funding source for Outdoor Education, which should give every fifth grader in the District the opportunity to attend Outdoor Education, regardless of their family's capacity to pay.

The Committee considered several different funding structures. One idea was to award one large grant – perhaps \$1 million – either directly to the District or through the San Bruno Education Foundation, to provide about \$100,000 per year for the next ten years. The Committee, however, preferred to find a way to provide a long-term source of funding that would last more than a finite time period like ten years. For a legacy project – one that would have a lasting impact over a very long period (like the RAC, Fire Station No. 52, or the Crestmoor Fields) – the Committee concluded creating an endowment to support Outdoor Education would have the greatest ability to provide a meaningful, ongoing source of funding over the long term, if not in perpetuity.

The Committee looked at various options for setting up such an endowment. It concluded that the District and SBEF, neither of whom currently manage any endowed funds, may not be best situated to take on the administrative logistics of managing an endowment. As a public agency, the District has constraints on how it can manage its investment portfolio. SBEF is an all-volunteer organization whose leadership transitions as its board members' children age out of the District; while its current leadership is strong, it is difficult to predict how the organization will evolve in the future. The Committee considered two larger, longstanding community foundations – Silicon Valley Community Foundation and San Francisco Foundation – both of which enable nonprofit organizations to set up designated endowment funds with a specified beneficiary. In other words, SBCF could transfer funds to the community foundation to set up a designated endowment fund, those funds would become the assets of the community foundation and be invested as part of the community foundation's endowment pool, and an annual payout based on the community foundation's spending policy would be made to a designated beneficiary. Based on the structure, fees, and performance of the two community foundations' designated endowment funds, the Committee concluded that Silicon Valley Community Foundation, which has \$16 billion in assets under management and \$441 million in its endowment pool, would be the best fit for SBCF if it decided to set up an endowment for Outdoor Education managed by a third party.

The Committee originally focused on granting the funds to another entity to set up an Outdoor Education endowment. But it recently shifted its thinking after receiving the latest report from the City on the slow progress on the site negotiations with Caltrans for Fire Station No. 52. In light of the potentially extended timeline for the fire station project, the Committee recommends that the Board designate approximately \$2 million (currently in the Strategic Pool) to the Quasi-Endowment specifically for the Outdoor Education program and, starting in the 2027-2028 fiscal year, make an annual grant of about \$100,000 to SBEF for Outdoor Education

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funded out of Quasi-Endowment payout. The Foundation would re-start the Quasi-Endowment and have Sand Hill Global Advisors manage the fund as it has in the past in accordance with the SBCF Investment Policy Statement and Investment Operating Plan. Delaying the start of payments until the 2027-2028 fiscal year would enable the funds transferred to the Quasi-Endowment to grow for at least one year before any withdrawals take place.

So that the District and its families start to realize the benefits of the Foundation's commitment to Outdoor Education immediately, the Committee also recommends making a separate \$140,000 grant to SBEF to provide Outdoor Education funding of \$40,000 in the current school year and \$100,000 in the 2026-2027 school year. The District and SBEF informed us that the PTAs are struggling to raise the necessary funds for Outdoor Education this school year, and a smaller bridge grant of \$40,000 for 2025-2026 would relieve significant pressure on the PTAs and parents. The balance of this grant funding would start the annual contribution of about \$100,000 to support Outdoor Education in the 2026-2027 school year. The \$140,000 would be paid out shortly after Board approval, so it makes sense to grant those funds directly out of the Strategic Pool, rather than move the funds to the Quasi-Endowment and then immediately withdraw them to make the grant payments.

After the Foundation has a clear timeline for the wind-down of its operations, it can then transition the Quasi-Endowment funds designated for Outdoor Education to SVCF or another appropriate organization. By establishing a long-term commitment to Outdoor Education and managing the funds as an endowment initially, the Foundation retains control of the funds for an extended period. This allows the Foundation to review the impact of the grant funding during its early years, monitor the market and assess the performance of the Quasi-Endowment, and evaluate the performance of the endowments of SVCF and other potential organizations. Based on these assessments, the Foundation can make necessary adjustments at the time the balance of funds is transitioned to SVCF or another organization. Since the Board has been pleased with Sand Hill's management of our investment portfolio and we can easily start up the Quasi-Endowment again, it makes sense to retain control of the funds while the Foundation continues operations.

The approximate \$2 million endowment target is based on modeling by the SVCF investment staff (if SVCF were to manage the endowment fund) and by our team at Sand Hill (for our Quasi-Endowment). If the Board supports this idea, I will work with our Sand Hill team to develop our options for the starting corpus amount. If SVCF were to manage the endowment fund, its spending policy would determine the annual payout based on a set percentage (typically 4%-5%) based on 12 trailing quarter balances, rather than a specific dollar amount (like \$100,000 adjusted for inflation). A starting corpus of \$1.9 million-\$2.1 million would likely result in an annual distribution of around \$100,000 adjusted for inflation, but that would depend on the fund's performance and market conditions. It is important to emphasize that it

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is impossible to guarantee that the fund will consistently pay out \$100,000 adjusted for inflation each year or that the fund will last in perpetuity. For example, a major recession could significantly reduce the balance of the designated fund, resulting in a reduced annual payout, and some market volatility over time is expected. But it is almost certain that such an endowment would provide a meaningful annual contribution to Outdoor Education for the long term. While the funds are still with SBCF, we will have the ability to adjust the annual distribution as a specific amount, which could depend on fund performance and the program's needs, and not as a set percentage, giving us more flexibility to manage the funds. If there are additional funds remaining when the Foundation winds down, the Foundation might also have the opportunity to increase the total amount of funds transferred to SVCF or another appropriate organization to create a designated endowment fund, as appropriate.

3. Presentation from the San Bruno Park School District on the Outdoor Education Program

As part of the Committee's report, Superintendent Duffy will give a brief presentation on the Outdoor Education program – what it is, how it benefits students, what its funding needs are, and how a significant commitment of funding from SBCF would impact the District, its students, and their families.

For additional background information on the program, you may visit the SMCOE's website at <https://outdoor.smcoe.org/about>.

4. Board Comments on Potential Next Steps

In sum, the preliminary proposal the Committee is bringing before the Board is:

- Designate approximately \$2 million as Quasi-Endowment specifically for the SBPSD Outdoor Education program; starting in the 2027-2028 fiscal/school year, make annual grants of about \$100,000 adjusted for inflation to SBEF to support Outdoor Education using Quasi-Endowment payout
- In addition, make a \$140,000 grant to SBEF to support Outdoor Education in the 2025-2026 (\$40,000) and 2026-2027 (\$100,000) school years
- When SBCF is close to winding down, transfer the remaining balance of the Quasi-Endowment designated for Outdoor Education to SVCF or another appropriate organization to create a designated endowment fund that would provide an annual distribution to the District over the long term, if not in perpetuity

To provide context, as of December 31, 2025, the amount available for the final legacy projects was more than \$21.6 million, based on total net assets and a \$5 million reservation for ongoing

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operating expenses. The recently approved Crestmoor Field lights grant funding reduced that amount by nearly \$2 million to just under \$19.7 million. A commitment of about \$2.2 million for the Outdoor Education program would leave a balance of about \$17.5 million for Fire Station No. 52 and any other final legacy projects. This balance, of course, may fluctuate based on the performance of the Foundation's investment portfolio and its impact on total net assets.

At the February 4 Board meeting, the Committee would like to hear feedback from Board members about this Outdoor Education proposal. Based on that feedback and additional investment modeling assistance from Sand Hill, the Committee intends to return to the Board as soon as the March meeting with a final proposal for formal Board consideration and approval.

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DATE: January 29, 2026

TO: Board of Directors, San Bruno Community Foundation

FROM: Leslie Hatamiya, Executive Director

SUBJECT: Report on Programs

At the February 4, 2026, Board meeting, I will give a brief update on the Foundation's programs.

1. Strategic Grants

a. Crestmoor Fields Project Grant

In December 2024, the Board approved a strategic grant supporting Phase 1 of the Crestmoor Fields Project (to construct a multi-field turf soccer complex at the site of the former Crestmoor High School) to the City of San Bruno in an amount not to exceed \$3,400,000. On January 7, 2026, the Board approved an additional \$1,952,400 in grant funding for permanent lighting as part of the Crestmoor Fields Project and an extension of the grant period consistent with the City's updated project timeline. I have worked with nonprofit counsel to draft an Amendment to the Grant Agreement for the Crestmoor Fields Project strategic grant, which will increase the grant amount by \$1,952,400 to \$5,352,400 and extend the end of the grant period to March 31, 2028.

The Grant Agreement for the Crestmoor Fields Project grant currently lists four requirements that must be met prior to payment of any portion of the grant funds from SBCF to the City. One requirement is "confirmation that Grantee has received a land dedication of five point three (5.3) acres on the site of the former Crestmoor High School to be used for athletic fields." The reasoning behind the requirement was to ensure that the City in fact owns the land on which the fields are to be constructed prior to making any payments on the grant, and at the time we executed the Grant Agreement, we assumed that the City would take possession of the land prior to the beginning of construction. However, the City has informed the Foundation that the developer, Toll Brothers, has granted an irrevocable offer of dedication (IOD) for 5.3 acres of the former Crestmoor High School site to the City for the soccer fields, and that the City plans to accept the IOD upon completion of the construction of the fields by Toll Brothers. Thus, the City will not formally own the land until the fields are fully constructed.

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The City has submitted several quarterly grant reports for this grant documenting the expenses it has accrued thus far on the Project, but because the four requirements have not yet been met, the Foundation has not disbursed any grant payments to the City. Due to the large size of the grant, City staff has requested that it receive at least some portion of the grant funds prior to the completion of construction so that it is able to meet its obligations under its contract with Toll Brothers to build the fields. Because this request is reasonable, and because Toll Brothers has granted an IOD to the City for the land, I have agreed to modify this requirement for payment in the Amendment to the Grant Agreement. Once the Amendment is executed, the requirement will state: "confirmation that Toll Brothers has granted to Grantee an irrevocable offer of dedication (IOD) for the five point three (5.3) acres on the site of the former Crestmoor High School to be used for athletic fields and that Grantee plans to accept such IOD upon completion of the construction of the athletic fields."

We are in the process of finalizing the Amendment to the Grant Agreement and plan to execute it after the City has executed both its Baseline Improvement Agreement with Toll Brothers for the core components of the construction of the soccer fields and an Amendment to that Baseline Improvement Agreement that covers the installation of the permanent lighting.

b. San Bruno-Narita Sister City Program Grant

The San Bruno Education Foundation, the San Bruno Park School District, and the City have begun marketing the Narita Supporters Dinner, Bridge to Narita, which is scheduled for the evening of March 7, 2026, at the San Bruno Recreation and Aquatic Center. This event serves as a fundraiser for the sister city exchange program and supports efforts to establish additional funding sources as SBCF grant funding sunsets. The sustainability portion of SBCF's San Bruno-Narita Sister City Program Grant to the San Bruno Education Foundation is helping underwrite the costs of the event. Information about the event and purchasing tickets is available [online](#).

c. Grant Reports and Grant Payments

The grant reports for several active strategic grants are due by January 31, 2026, and so far, I have received the grant reports for the Crestmoor Fields Project grant (interim grant report) and the San Bruno-Narita Sister City Program grant to the San Bruno Education Foundation (interim). I am awaiting receipt of the grant reports for the SBPSD Athletic Field Improvements grant (final) from the San Bruno Education Foundation and for the San Bruno-Narita Sister City Program grant to the City (interim).

In addition, I recently disbursed the Year 2 grant payments for the two Narita grants, per the disbursement schedule in the respective grant agreements: \$11,000 to the City and \$20,000 to the San Bruno Education Foundation.

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2. Community Grants Fund

The grant period for the final set (2024-2025) of Community Grants concluded on December 31, 2025. Grantees have begun submitting the Grant Reports for this set of grants, which are due on March 1, 2026.